

Disabled Persons Assembly NZ

Annual Report

2023/2024

Acknowledging those who have passed

Kua hinga ngā Totara i te wao nui a Tane. Ki ngā whatukura me ngā māreikura o tēnei mahi rangatira, moe marie i to kainga tuturu.

The Totara trees have fallen in the forest of Tane. To the esteemed men and the esteemed women of this chiefly work, sleep peacefully in your permanent home.

On behalf of everyone at DPA, we offer our heartfelt condolences to the families, whānau, and friends of our members in the disability community who have passed away this year.

In particular, we acknowledge:

- Sir Robert Martin KNZM, DPA former staff member and past DPA member
- Roger Marsden, DPA Christchurch Past President, and NEC member
- Stephanie Awheto, Ngāti Ruanui/Taranaki, NZSL–English–Māori interpreter
- Dr Pauline Boyles, DPA Life Member
- Poihaere Morris, Whakatane past member

To those who have passed, we will continue to build on your legacies and uphold your commitment to the inclusion of disabled people in all our mahi.

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DPA strategic vision

DPA works to improve society for all disabled people in New Zealand and around the world.

The Disabled Persons Assembly (DPA) is a pan impairment disabled people's organisation (DPO) that works to realise an equitable society, where disabled people of all impairment types are able to direct their own lives.

DPA works to improve social indicators for disabled people and for disabled people to be recognised as valued members of society.

DPA and its members work with the wider disability community, other DPOs, government agencies, service providers, international disability organisations, and the public by:

- telling our stories and identifying systemic barriers
- developing and advocating for solutions
- celebrating innovation and good practice.

DPA organisational values

Equity • Transparency • Integrity • Creativity • Independence • Inclusivity • Diversity

DPA commitments

We recognise:

- Māori as tangata whenua and Te Tiriti o Waitangi as the founding document of Aotearoa New Zealand
- the United Nations Convention on the Rights of People with Disabilities as the basis for disabled people's relationship with the State
- the Social Model of Disability as the guiding principle for analysis of disability and impairment.

Source: Disabled Persons Assembly (DPA) NZ Strategic Plan 2018–22

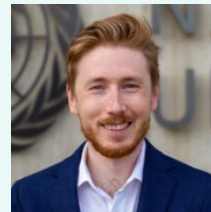
DPA National Executive Committee 2023–2024



President
Joanne Dacombe



President Elect
Kera Sherwood-O'Regan



Committee member
Jason Boberg



Committee member
Juliana Carvalho



Committee member
Ollie Goulden



Committee member
David King



Committee member
Tara Shepherd

DPA staff as at 30 June 2024

Chief Executive: Mojo Mathers

Policy Team: Chris Ford (Policy Advisor), Patti Poa (Policy Advisor)

Business Team: Michael Nolan (General Manager) Sharyn McCann (Finance Officer and IT Administrator), Dev Singh (Accountant)

Communications and Engagement Team: Pip Townsend (Manager) Sam Morgan (Digital Communications Coordinator), Miriam O'Connor (Regional News), Anja Hajdarevic (Web developer)

Kaititui Team: Ingrid Robertson (Kaititui Ōtautahi), Amy Taylor (Kaititui Ōtepoti)

From our President

Kia ora koutou,

2023–2024 has seen some monumental changes to New Zealand in the disability landscape and this created a very busy year for DPA and the NEC.

There were significant disability support services restrictions (effectively cuts) announced by Whaikaha – the Ministry of Disabled People in March this year. These restrictions consumed a great deal of our capacity, as members made it clear that they'd like this to be one of our priority areas. As President I spoke at Mana, near Wellington, at one of the many rallies held around the country against the cuts and spoke of disability rights, and the Enabling Good Lives approach required. We outline DPA's comprehensive response in this report.

It is worth noting the Royal Commission on Abuse in Care and Faith Based Institutions was completed and the final report (16 volumes, which makes for harrowing weighty reading) was tabled in Parliament on 24 June 2024. I acknowledge and thank those DPA members who contributed to this work – there were several directly involved, including myself. As I write this the apology is still to come and the process for delivering on the 138 recommendations is still to be announced.

DPA has been extremely busy over this last year as Mojo Mathers settled into her new role as our Chief Executive, including preparing her first budget. We have been fortunate this financial year to return a small surplus despite originally budgeting for a deficit. However, we are anticipating a deficit next year as previous large project work comes to an end, and existing funding has remained largely static while costs continue to increase.

We are still fleshing out our strategy and we acknowledge the need to socialise the strategy and actively work in the implementation of supporting operations. Special thanks to all committee members for their active participation over and above our regular meetings.

We have slightly changed our meeting structure to allow for NEC members only time to review some of our governance policies, so we can get these tidied up and implement good practices also review our work to align with our strategy.

We are also working on improving communication with you our members around what we do on the Committee. Our new website should make this easier. We also hope that you might consider how you can contribute to the DPA or consider standing in future elections for NEC.

I also take this time to acknowledge the passing of Sir Robert Martin, a past DPA member, and a very active disabled leader. He worked tirelessly for disability rights and his legacy will endure.

My thanks to my fellow committee members for working as a team during another busy year. I acknowledge Kera Sherwood O'Regan who is taking the reins as your new President. I am sure she will be very dedicated and thank her for taking on such a huge role.

I also acknowledge and thank Ollie Goulden, and Jason Boberg for their hard-working service and insights shared over the past two years during some very busy times. I want to also thank our newer NEC members who came on after the AGM last year: Tara Shepherd and Juliana Carvalho for stepping up and into their roles. I also acknowledge David King's contributions and who continues for another term with the NEC.

My huge thanks to our Chief Executive and her staff on a very demanding year.

Lastly, I thank you, our members, for remaining engaged and committed to DPA and its vision for a society where disabled people are thriving and achieve equitable outcomes.

Joanne Dacombe
President
National Executive Committee



Joanne Dacombe talks with Rt Hon Chris Hipkins, leader of the Labour Party, at a Public Meeting in Porirua on 28 April 2024 about cuts to disability funding.

From our Chief Executive

Reflecting on my first year as Chief Executive, I am conscious that this year has been a challenging one for DPA, our members and community on multiple levels.

One of my first priorities after starting in September 2023 was to meet and hear from members about their ideas for DPA's policy and advocacy work and membership engagement. This engagement included one-to-one online meetings, an in-person meeting with older members in Wellington, and online members' hui. The input we receive from members helps to guide DPA's work and priorities.

Alongside this engagement, we have also reviewed the National Office structure and recruited new staff to fill the multiple staffing vacancies. Nearly all DPA staff (including myself) are now in new or updated roles to better implement DPA's strategic areas of focus and to build greater capacity and resilience across the team.

We have also invested from the outset significant time and effort into establishing and building relationships with other organisations and groups where we have shared interests and values to work collaboratively and collectively on equity and inclusion for disabled people.

This has proven to have been essential in the current social, political and economic environment. DPA's new management team had to work very hard to pivot in response to the announcements around changes to Whaikaha and Disability Support Funding from March 2024 onwards. DPA's extensive response and engagement around these announcements is outlined in this report. Responding to these announcements has had a flow on impact – delaying or pausing other important work programs.

One silver lining has been an influx of organisations seeking to join DPA as organisational members in support of our mahi. This has been most encouraging, and there are multiple benefits for everyone in the relationship building and collaboration opportunities that this creates.

As DPA's Chief Executive, I also sit on several national bodies including the Earthquake Commission (now the Natural Hazards Commission) National Reference Group and the Interim Disability Reference Group for Te Puna Aonui.

This year saw DPA's first MOU with the Otago Regional Council with an agreement to meet quarterly for discussions on a range of issues impacting disabled people.

Building relationships with funders has been another major area of focus. We have been fortunate to secure generous funding from the Rata Foundation, Christchurch City Council and Dunedin City Council to support our teams in Ōtepoti and Ōtautahi regions. We are working to secure other funding to expand our mahi into other regions.

I am immensely proud of how all DPA staff have stepped up to the challenges we have faced while at the same time coming to grips with their new roles, delivering on their work commitments and keeping the rights of disabled people front and center.

I am particularly grateful to my colleagues Michael Nolan and Pip Townsend for their unflinching support and dedication. I would like to also acknowledge the support that DPA's National President Joanne Dacombe has provided throughout the year as well as the support we have had from many members.

It is an immense privilege to be able to serve as your Chief Executive, but this is only made possible through the support of all of you for DPA's mahi.

I want to thank every DPA member who has taken the time to email us, join a hui or forum, send in feedback for submissions, fill in a survey or recruit new members to DPA. It is your engagement and input that provides the foundation for all that we do.

Mojo Mathers
Chief Executive
Disabled Persons Assembly



Mojo Mathers was one of the keynote speakers at the Ignite medical students conference at Parliament on 16 June 2024.

A year in review

From welcoming our new Chief Executive and reshaping our team to deliver on our priorities, to engaging with our members, and the 18 March announcement of immediate changes to the disability support funding – here’s a summary of what we achieved.

DPA staffing changes

In the last year there has been a major turn over in staffing at DPA. In 2023 we farewelled Paul Brown, Angela Desmarais and Emily Tilley and welcomed new Chief Executive Mojo Mathers in September, new Business Manager Michael Nolan and Communications and Engagement Manager Pip Townsend in November.

An early priority for our new Chief Executive was to set up a new management structure for DPA, review and update staffing roles and recruit staff to the vacant positions. One of the motivations for establishing a new management structure has been to build greater organisational capacity and resilience and support a more distributed model of disabled leadership.

We have been delighted to have Michael Nolan join DPA to take up the new Business Manager role. Michael comes with 30 years of experience in the tourism industry and brings with him strong financial and business skills. Along with Sharyn McCann and Dev Singh, Michael provides support for DPA’s Chief Executive and staff across our organisation, covering IT, payroll, invoicing, annual audit, funding applications and financial reporting. Michael has also recently taken on representing DPA at the weekly DPO Coalition managers’ meetings and the monthly full coalition meetings.

Also from late 2023, we were fortunate to have Pip Townsend take up the Communications and Engagement Manager role. Pip has lead responsibility for our communications and engagement, including putting out DPA’s Information Exchange weekly which is a vital channel for information sharing, communication and engagement with members and the wider disability community. Pip also manages our membership database, oversees our social media communications and website development, co-ordinates logistics for DPA members hui, and supports the CE and president with responding media inquiries and a thousand and one other tasks.

In February 2024, DPA welcomed Sam Morgan into the new Digital Communications Coordinator role, joining Pip, Anja Hajdarevic and Miriam O'Connor on DPA's communications and engagement team. Sam has taken responsibility for our communications across DPA's social media platforms and is leading work to create digital resources for DPA's new website that will be launched in early 2025.

The policy roles have been restructured to merge the former regional and national policy roles to create more capacity for submissions to local and regional councils. In March 2024, we were delighted to be able to host a hybrid mihi whakatau from the Braintree meeting room when we welcomed Patti Poa into the DPA team.

Patti has lead responsibility for local and regional submissions in Tāmaki Makaurau (Auckland) and Te Tai Tokerau (Northland), while Chris Ford covers the rest of the motu. Between the two of them they have developed an efficient and productive submissions process, and it has been rewarding to see their efforts bear fruit with DPA's recommendations being picked up by local and regional councils.

The regional kaituitui role has been revised to have an expanded focus on supporting emergency preparedness and climate mitigation for disabled people in the regions as this was one of the areas of focus that came through strongly from our survey of members priorities. Our former administration support Amy Taylor moved into the kaituitui role for Ōtepoti, joining Ōtautahi Kaituitui Ingrid Robertson and both are working hard on a programme of forums for their regions.



Photo: From left to right, DPA staff members Mojo Mathers, Pip Townsend, Ingrid Robertson, Miriam O'Connor, Michael Nolan meet in Ōtepoti Christchurch.

Creating a disability inclusive workplace

More than 90% of DPA's staff identify as disabled, which places a particular onus on DPA to model what a disability inclusive workplace looks and feels like. We regularly review and revise our policies in this area. At present there are three key policies that underpin DPA's commitment to disability inclusive employment.

- **Living Wage Employer** – DPA is proud to have become an accredited living wage employer, which means that all staff are paid at least the living wage.¹
- **Disability leave** – DPA has now brought in disability leave for all staff. Disability leave is time off work for an impairment-related reason for staff or a dependent. Disability leave is in addition to usual sick leave entitlements and helps support equity and wellbeing for all staff.
- **Flexible working arrangements** – flexible working allows staff to do their job at a time, place and way that helps them balance life and work. This includes being able to request a change to hours of work and working from home.

Membership engagement

Membership engagement is vital to inform DPA's policy and advocacy work. In October, members joined our Chief Executive Mojo Mathers, and our President Joanne Dacombe, at a hui to talk about members priorities.

Information from that hui was used to generate a survey to test the ideas we had heard in the brainstorming session with our wider membership. The survey ran from Saturday 24 February to Friday 8 March, with 80 responses.

Three clear themes that emerged as priorities for DPA to develop a focused workplan:

1. Income (benefits and employment) for disabled people
2. Emergency preparedness and response for disabled people, including climate response and mitigation
3. Housing.

Other areas that were highlighted in the survey that are important for disabled people's rights and to be reflected in DPA's work were Te Tiriti justice, Takatāpui and LGBTQIA+ rights for disabled people, and disability data.

There are many other topics that we cover in regional submissions and discussions with central and local government, wherever possible, including transport, health – equity and ethics, digital equity, accessible information, accessible public buildings, facilities and parks, and impact of new technologies.

However, following the announcement on 18 March 2024 about the changes in disability support funding and equipment modification services, members endorsed DPA shifting to focus on responding to these changes.

Responding to cuts to disability support funding

The sudden announcement on 18 March 2024 of cuts to Disability Support Funding and Equipment Modification Services had an immediate impact on our members and staff and the ramifications continue to be felt within our community to this day.

DPA received a mandate from members at a members' hui to prioritise work on an ongoing response to these cuts ahead of previously identified membership priorities.

Despite providing comment to media multiple times, it proved to be very difficult for DPA to get our voices heard in the initial outcry, and it became clear that a more strategic and ongoing response by us was needed.

Critical to our response was working with those affected across the wider disability community, including our members, disabled people, parents and whānau, carers, disability organisations and providers to share and understand how the changes were affecting our community. This networking was key to creating a sustained, informed and comprehensive response.

Understanding the impact on the community

Our first DPA survey about the funding changes was sent out on 20 March.² In the survey, we asked how the changes were affecting the disability community received 180 responses within a few days. We reported on the initial survey results³ on the 6 April and followed up with the full report on the survey on 19 April 2024.⁴

Later in April, after information had been released by Whaikaha to clarify the new rules, we sent out a follow up survey to gauge whether the affects had lessened for the community.⁵

Open letter signed by 71 organisations

Ultimately, the outcome of our engagement and networking was an open letter⁶ to Ministers Upston and Willis signed by an initial 52 organisations with final support of 71 organisations. The work on the open letter was led by DPA with support from Action Station and members of the Fairer Futures Coalition.

In our open letter, we called on Government to:

- fully reverse the restrictions within the Disability Support Services Purchasing Guidance and to Equipment and Modification Services made on 18 March 2024
- recognise disability support and services as frontline work and fund accordingly
- ensure an equitable, culturally responsive approach to resourcing support and services to disabled people across the whole of Government
- recognise that people with disabilities and health conditions are the experts on the barriers we face by increasing income and employment support and removing sanctions that cause harm to disabled people
- support meaningful involvement of disabled people, whānau and the wider disability sector in all Disability Support System reviews and high-level decisions.

Minister Upston responded to the letter on 22 July 2023.⁷

Below is a snapshot of some of the other actions, engagement and media DPA took following the 18th March announcement – it is by no means a complete list.

Support for local actions – DPA shared and promoted community hui, public meetings and protests via social media and our newsletter throughout the motu.

Public meeting at Porirua – DPA President Joanne Dacombe spoke at a public meeting in Porirua organised by Labour MP for Mana Hon Barbara Edmonds.⁸



Photo: left to right, Joanne Dacombe, Barbara Edmonds, Tanya Ali, Rebekah Corlett in Porirua on 28 April, for the public meeting about funding cuts.

People’s Press Conference (23rd May) – Mojo Mathers, DPA CE, spoke to the impact of the different cuts and our vision for a Budget that takes care of people.

Disabled People Against Cuts Aotearoa rally at Parliament (29th May) – Mojo Mathers, DPA CE, gave a speech highlighting the importance of flexible funding for disabled people’s safety and wellbeing.

DPA also made a significant contribution to the Action Station report: “A Thousand Cuts: An assessment of the cumulative impact of recent Government decisions on disabled people and other communities”.⁹

Our work on this report led to Mojo Mathers, being interviewed by Newsroom about the impact of the cuts.¹⁰

Policy and advocacy

This year, DPA has continued to advocate on behalf of our members and the disability community with senior government officials, ministries and Crown Entities as well as local and regional councils.

As it is not possible for us to advocate on every issue, members’ priorities inform and guide strategic areas of focus for our policy and advocacy work.

Over this period, we made 13 submissions on Bills, Inquiries, and other parliamentary consultations, 17 submissions to government agencies, and 48 regional submissions – these are listed in Appendix 1.

13

**submissions on Bills, Inquiries,
and other parliamentary consultations**

17

submissions to government agencies

48

regional submissions

The purpose of these submissions is to make sure that disabled people's views, along with those of their family, whānau and carers are voiced to decision makers on topics that most affect disabled people.

In shaping these submissions and our advocacy work, we are informed by our members, our collaborating organisations, and the wider disability community.

Thank you to everyone who took the time to engage with us – whether it was answering our surveys, attending our hui, emailing us and meeting with us to share your views and experiences.

Our advocacy work extends to having DPA representatives throughout the country on national and regional advisory groups. These representatives ensure the voices of disabled people are included across sectors.

See Appendix 2 for a list of advisory groups on which DPA has representatives.

Consumer Care Guidelines: A Case study

During the 2023–24 year, DPA has had several successes in terms of policy gains from submissions.

One of them was with the Electricity Authority (EA), which regulates and monitors our country's electricity system.

In late 2023, the EA began a process of consultation over their Consumer Care Guidelines, which outline how power retailers should treat their customers.

One of the key issues for disabled people has been the need for better service from power companies, particularly when it comes to being able to state that people have health, or disability needs which means they need to be prioritised for the restoration or continuation of power if it goes off.

Our policy advisor Chris Ford led DPA's advocacy in this area. As part of our submission, we recommended the need for retailers to accurately record information about a person's disability or health condition and what their communication needs were, so that they were not sent information in inaccessible formats by power companies.

The EA agreed to insert these requirements into their guidelines, which are expected to be made mandatory for all retailers in 2025.

Speaking up about employment inequalities

Advocating on the employment of disabled people and income has continued to be a high priority for DPA and that every New Zealander has the right to gain and maintain employment.

In August 2023, Statistics NZ released statistics showing that the employment gap between disabled and non-disabled working-age people continues to widen.

Working age disabled people now have less than half the employment rate of non-disabled people and disabled people still earn far less than non-disabled people, despite often having a higher cost of living.

In our media release: “Disabled people let down as employment gap widens”,¹¹ Joanne Dacombe, DPA President, highlighted that systemic barriers that prevent disabled people from employment, including the difficulty in accessing and maintaining equitable support.

Following this DPA CE Mojo Mathers met with the Chief Executives of MSD and Whaikaha to talk about how they could better uphold their obligations to supporting disabled people into employment.

One of the outcomes from this meeting was a commitment from MSD to hold a forum on employment and changing attitudes of employers to hiring disabled people. This forum was held on 14th June and there was a constructive wide-ranging discussion from participants. MSD officials have committed to a follow up forum at a future date.

Advocating for enforceable accessibility legislation

In announcing that the Accessibility Bill was not going to be progressed before the 2023 elections, Priyanka Radhakrishnan, the now former Minister for Disability Issues, acknowledged the Accessibility Bill wasn't giving the disability community what it asked for.

At this time, DPA reiterated that the design of the Accessibility for New Zealanders Bill is structurally flawed and called for the Bill to be redrafted via a genuine co-design and co-production process with disabled people, disabled people's organisations (DPOs) and the wider disabled community, as recommended by the United Nations.

We also called for the Accessibility Bill and the needs of disabled people front of mind for the upcoming national elections.



Photo: Joanne Dacombe (left) speaks to the rally in front of Parliament, with an NZSL interpreter (right).

With a new Government in place, Access Matters planned a march to Parliament on 7 March 2024. The purpose of the march was to encourage the Government to listen to disabled voices in their consultation process when reviewing the Accessibility for New Zealanders Bill.

DPA was represented by our President, Joanne Dacombe. In her speech at the march, Joanne was clear on DPA's position:

“We require a bill that establishes minimum accessibility standards and regulations, one that is adaptable, enforceable, and comprehensive in its scope across all facets of community life.”

Every disability vote counts

The General Election in 2023, was an opportunity to engage with the disability community about key issues that affect us. Our members were vocal within their local electorates and on a national platform.

In the lead up to the 2023 General Election, CCS Disability Action and DPA asked seven main political parties where they stand on key disability policies.

Policies included increasing the disability allowance, setting a date by which all public transport will be accessible and introducing regulations to ensure state housing and private new builds are more accessible, among others.

The responses were highlighted in a “scorecard”,¹² which created much discussion within our community, with the media headline stating that “Greens, Te Pāti Māori and TOP ace disability issues scorecard”.¹³

A key takeaway of the scorecard is that disabled people need to be informed ... to look at those policy areas that we identified and decide if those are policy areas that they want to see action,” said Joanne Dacombe, DPA President.

**“If we make up 24% of the population ...
then we should be using our vote.”**

—Joanne Dacombe, 19 September 2024

Leading up to the election, DPA members took part in forums around the country to find out what disability policies were included in candidates’ campaigns.

DPA, along with disability youth advocate Natasha Astill, hosted an online conversation to discuss the barriers for voting for young disabled people who were first time voters and to encourage them to vote. Natasha shared her experience for her first time voting. We were joined by staff from the Electoral Commission, who were able to take back recommendations and questions leading up to voting.

DPA and the Livingwell Disability Resource Centre held an election event with candidates from National, Labour, Greens, NZ First and an Independent candidate from the Taieri electorate who discussed a wide range of disability issues, including accessibility legislation, employment, welfare and transport.

Local and regional engagement

DPA works across the regions to support local advocacy by members and ensure local information is fed into our submissions throughout the country.

For most of the year, while we were going through a period of change at our National Office, our Kaituitui team was reduced to one with Ingrid Robertson holding the fort in Ōtautahi Christchurch. We were delighted to be able to increase to two with Amy Taylor joining the team as Kaituitui for Ōtepoti Dunedin in June 2024 and we are actively planning for next steps.

A priority for DPA has been to rethink how we can deliver locally, and to trial a new model based on the feedback from our team, members, the wider community and those organisations we work with.

We are fortunate to have strong relationships with local and regional government in both Ōtautahi Christchurch and Ōtepoti Dunedin and are building these with other Councils across the country as the opportunity arises.

For many of our local events, we are grateful to be supported by members who volunteer their time to talk with the public about DPA, what we do, and how they can be involved, such as the Next Steps Expo that was held in July 2023 in Ōtautahi Christchurch.

In Ōtautahi Christchurch, key engagements for 2023 to 2024 included:

- **What matters most? forum** – co-hosted with the Christchurch City Council to talk about the Draft Long-Term Plan in August 2023.
- **Consultation on Council’s Equity and Inclusion Policy** – a DPA forum with Christchurch City Council to talk about the Equity and Inclusion Policy that was open for consultation in October 2023
- **DPA stall at the BrainTree Expo** – in November 2023, at the stall, to raise awareness of issues that affect the disabled community we asked visitors feedback on ‘What’s working?’ and ‘What’s not working?’.
- **Health and disability forums** – DPA partnered with Nationwide Health and Disability Advocates to deliver education sessions, one in January 2024, one focused on ways consumers can feel safe to speak up and gain confidence to problem solve and self-advocate.

The second, held in March 2024, was for providers and offered strategies for complaints resolution and quality improvement policies so that every complaint becomes an opportunity for learning and quality improvement.



Photo: members at Show your Ability booth, support DPA staff, from left, Marama Gravett, Jaime Hoffman, and Marie Zittersteijn, with Michael Nolan, DPA Business Manager.

- **Show your Ability** – DPA booth at Pioneer Stadium April 2024
- **National Council of Women, Christchurch branch** – in April 2024, Kera Sherwood-O'Regan, our President Elect, spoke about indigenous womens' rights and disability.

International engagement and advocacy

Engaging and advocating internationally has long been a part of DPA's core work, which has been continued in 2024.

In early May 2024, DPA Business Manager Michael Nolan met with the Cook Island National Disability Council (CINDC), taking opportunity while in the Cook Islands for personal reasons. Discussions at that meeting were about the challenges for the disability community within the Cook Islands, the CINDC strategic plan, emergency preparedness, funding for disability related projects within aid packages, and transport.

Later that month Michael Nolan and Pip Townsend met with the Pacific Disability Forum (PDF) in Auckland to hear about and discuss the PDF's strategy and action plan. This included identifying ways DPA, as a member of the PDF could be further involved with supporting the overall wellbeing of disabled people in the Pacific. We will be considering how we can strengthen this workstream in 2025.

Patti Poa, DPA Policy Advisor, also began work on a shadow report to the United Nations Committee on the Elimination of Discrimination of Women (CEDAW). The first step was to establish relationships with disabled women, who would inform the content of the report, with the final report due in September 2024.



Photo: DPA meeting with members of the Cook Islands National Disability Council. From left: Michael Nolan, Vero, Papa (Mataiti Mataiti), Elizabeth, Kimmy Nolan (DPA support), Mama Toru Tara.

Thank you to our funders

A big thank you from Disabled Persons Assembly NZ to our funders for your support.

- Whaikaha – Ministry of Disabled People
- New Zealand Lottery Grants Board
- Rata Foundation
- Trust Waikato
- Ministry of Social Development
- Christchurch City Council
- Dunedin City Council



Performance Report

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

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Entity Information

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

Legal Name of Entity

Disabled Persons Assembly (NZ) Inc

Physical address

BrainTree Wellness Centre, 70 Langdons Road, Papanui, Christchurch 8025

Entity Type and Legal Basis

Incorporated Society and Registered Charity: Incorporation Number: 218318

Charity Registration Number

CC24755

Entity's Purpose or Mission

To provide an independent, collective voice for all people with disabilities in New Zealand

Entity's Operational Structure

Disabled Persons Assembly (NZ) is governed by a National Executive Committee consisting of six members. The organisation has regional committees throughout the country which report to the National Executive Committee. The day-to-day operations of the organisation are carried out by 19 employees.

Main Sources of Entity's Cash and Resources

Community grants and government contracts

Main Methods Used by Entity to Raise Funds

Applications for funding

Entity's Reliance on Volunteers and Donated Goods or Services

Disabled Persons Assembly (NZ) Inc is reliant on the time provided voluntarily by members of the National Executive Committee, apart from paid consulting work and reimbursements for expenditure incurred in their capacity as National Executive Committee Members.



Statement of Service Performance

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

Our Outcomes

Policy advice to Government agencies about issues related to disabled people

Submissions to Parliament, submissions and formal feedback to government agencies, and submissions to local government

Input into Whaikaha policy advice about common themes and issues relating to service provisions for disabled persons in New Zealand

Implementation of the Regional Kaitiuitui roles to increase community capacity and ensure disabled people's voices are heard at a regional level

Communication of DPA and sector news and providing opportunities for feedback on issues to both DPA membership and the wider disability community

Enabling disabled people's voices to be heard in nationally, eg. through the media

Our Outputs

Output 1 -	<u>2024 (actual)</u>	<u>2023 (actual)</u>
Number of submissions and formal feedback to government agencies	17	8
Output 2 -	<u>2024 (actual)</u>	<u>2023 (actual)</u>
Number of submissions to Parliament	13	13
Output 3 -	<u>2024 (actual)</u>	<u>2023 (actual)</u>
Number of regional submissions	48	60
Output 4 -	<u>2024 (actual)</u>	<u>2023 (actual)</u>
Number of Kaitiuitui engaged	2	3
Output 5 -	<u>2024 (actual)</u>	<u>2023 (actual)</u>
Facebook Followers	3791	3491
X (formerly Twitter) followers	1074	1089
LinkedIn followers [1]	955	-
Instagram followers [1]	303	-
Number of newsletters (Information Exchange) sent	46	52
Media stories DPA is quoted in	27	31

[1] DPA is no longer posting actively on X (formerly known as Twitter) and are now more active in LinkedIn and are building an Instagram profile



Statement of Financial Performance

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

Account	Notes	2024	2023
Revenue			
Donations, fundraising and other similar revenue	1	1,137	765
Fees, subscriptions and other revenue from members	1	261	0
Revenue from providing goods or services	1	718,513	1,033,369
Interest revenue	1	38,178	9,142
Other revenue	1	16,190	40,414
Total Revenue		774,279	1,083,690
Expenses			
Employee related costs	2	617,699	745,754
Costs related to providing goods or service	2	152,608	294,090
Total Expenses		770,307	1,039,844
Surplus/(Deficit) for the Year		3,972	43,846

These financial statements should be read in conjunction with the policies, explanatory notes, and Auditor's Report

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Statement of Financial Position

Disabled Persons Assembly (NZ) Inc.
As at 30 June 2024

Account	Notes	30-Jun-24	30-Jun-23
Assets			
Current Assets			
Bank accounts and cash	3	983,578	1,029,189
Debtors	4	33,549	149,655
Prepayments	5	4,288	0
Total Current Assets		1,021,416	1,178,844
Non-Current Assets			
Property, plant and equipment	6	8,179	6,600
Total Non-Current Assets		8,179	6,600
Total Assets		1,029,594	1,185,444
Liabilities			
Current Liabilities			
Credit cards	7	721	1,466
Creditors and accrued expenses	8	8,692	16,377
Goods and services tax		2,975	22,941
Employee costs payable	9	29,014	28,480
Unused donations and grants with conditions	10	488,564	628,463
Other current liabilities	11	7,939	0
Total Current Liabilities		537,905	697,727
Non-Current Liabilities			
Other non-current Liabilities	11	0	0
Total non-Current Liabilities		0	0
Total Liabilities		537,905	697,727
Net Assets		491,689	487,716
Accumulated Funds			
Accumulated surpluses or (deficits)	12	491,689	487,716
Total Accumulated Funds		491,689	487,716

Signed off by DPA President

Name: Joanne Dacombe

Date: 21 October 2024

Signature: 



Statement of Cash Flows

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

Account	Notes	2024	2023
Statement of Cash Flows			
Cash Flows from Operating Activities			
Cash was received from			
Donations, fundraising and other similar receipts		1,137	765
Fees, subscriptions and other receipts from members		261	0
Receipts from providing goods or services		887,749	1,110,129
Interest, dividends and other investment receipts		550,797	9141.77
Total Cash was received from		1,439,943	1,120,036
Cash was applied to			
Payments to suppliers		(937,605)	(804,485)
Payments to employees		(633,267)	(775,595)
Goods and services tax paid		(5,601)	(28,674)
Total Cash was applied to		(1,476,473)	(1,608,753)
Total Cash Flows from Operating Activities		(36,530)	(488,717)
Cash Flows from Investing and Financing Activities			
Cash was applied to			
Payments to acquire property, plant and equipment		(8,336)	(5,619)
Total Cash was applied to		(8,336)	(5,619)
Total Cash Flows from Investing and Financing Activities		(8,336)	(5,619)
Net Increase/(Decrease) in Cash		(44,866)	(494,336)
Opening Cash Balance			
Bank accounts and cash		1,029,189	1,526,880
Credit cards		(1,466)	(870)
Total Opening Cash Balance		1,027,723	1,526,010
Closing Cash Balance			
Bank accounts and cash	3	983,578	1,029,189
Credit cards	7	(722)	(1,466)
Total Closing Cash Balance		982,857	1,027,723

These financial statements should be read in conjunction with the policies, explanatory notes, and Auditor's Report

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Statement of Accounting Policies

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2024

Basis of Preparation

These financial statements have been prepared for Disabled Persons Assembly (NZ) Incorporated. This includes Disabled Persons Assembly (NZ) Incorporated's National office and all of its regional branches.

The entity has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not-For-Profit) on the basis that it does not have public accountability and has total annual expenses equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

Presentation Currency

The Performance Report is presented in New Zealand dollars (NZ\$) and all values are rounded to the nearest NZ\$.

Revenue Recognition

Donations and grants with no "use or return" condition attached are recorded as revenue when cash is received.

Donations and grants with a "use or return" condition attached are recorded as a liability when cash is received, and as the conditions are met the liability is reduced and revenue is recorded.

Fees and subscriptions from members are recorded evenly over the period the item is provided, or where the value varies recorded proportionally on the basis of value in relation to total estimated value. Membership with the assembly is on a voluntary basis.

Provision of services are recognised on a stage of completion basis.

Interest income is recorded as it is earned.

Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

Trade Receivables

Trade receivables are initially measured at the amount owed. When it is likely that the amount owed, or some portion, will not be collected, an impairment adjustment is recorded. Interest charged on overdue amounts are added to the individual debtor balance.

Comparative figures

The 2023 figures presented for the year ended 30 June 2023 include Disabled Persons Assembly's regional branches' activities. These figures are audited.



Property, Plant and Equipment

Items of property, plant and equipment are initially recognised at cost. Historic cost includes items of expenditure directly attributable to the acquisition of assets and includes the cost of replacements that are eligible for capitalisation when these are incurred.

All of the entity's items of property plant and equipment are subsequently measured in accordance with the cost model.

All other repairs and maintenance expenditure is recognised in the Statement of Financial Performance as incurred.

Depreciation is calculated on a diminishing value and straight line basis over the depreciation rates and estimated useful life of the asset. The following depreciation rates and estimated useful lives have been used:

Furniture and fittings	3 - 10 years or 18% DV / SL
Computer equipment	3 - 4 years or 40% - 67% DV / SL
Website	4 years

An item of property, plant and equipment or investment property is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Financial Performance in the year the asset is derecognised.

Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST. Only the National Office and the Palmerston North regional branch are GST registered.

Income Tax

As a registered charity under the Charities Act 2005, Disabled Persons Assembly (NZ) Inc is wholly exempt from New Zealand income tax under sections CW41 and CW42 of the Income Tax Act 2007.

Changes in Accounting Policies

There have been no changes in accounting policies. All accounting policies have been applied consistently throughout the year.



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.

For the year ended 30 June 2024

Account	2024	2023
1. Analysis of Revenue		
Donations, fundraising and other similar revenue		
Donations	1,137	765
Total Donations, fundraising and other similar revenue	1,137	765
Fees, subscriptions and other revenue from members		
Subscriptions	261	-
Total Fees, subscriptions and other revenue from memb	261	-
Revenue from providing goods or services		
Government contracts	304,500	364,210
Grants - Other	381,459	641,541
DPO Coalition revenue	32,554	27,618
Total Revenue from providing goods or services	718,513	1,033,369
Interest, dividends and other investment revenue		
Interest received	38,178	9,142
Total Interest, dividends and other investment revenue	38,178	9,142
Other revenue		
Other income	10,271	29,215
Income from on charge	5,919	8,349
Gain on Disposal of Fixed Assets	-	2,850
Total Other revenue	16,190	40,414
Account	2024	2023
2. Analysis of Expenses		
Volunteer and employee related costs		
Salaries & Wages	616,810	744,523
Staff Expenses	890	1,231
Training	-	-
Total Volunteer and employee related costs	617,700	745,754
Costs related to providing goods or services		
ACC levies	2,661	1,533
Accommodation and travel	(567)	890
Accounting fee	(1,600)	96
Administration fee	1,414	1,875
Advertising	626	2,828
AGM/conference expenses	3,965	1,169
Audit fee	7,665	4,986
Bank charges	409	659
Base contractors' fees	5,328	55,819
Branch expenses	-	3,388
Car park and parking	942	814
Catering and meals	3,666	3,202
Computer expenses	623	750
DPO Coalition expenses	32,173	26,237
Depreciation	6,757	7,236
Expenses for on charge	5,231	5,672
General expenses	4,267	13,360
Insurance	3,002	6,326
Kohas/Gifts/donations	225	6,184
Lease / hire of equipment	638	-
Legal and professional fees	2,570	3,023
Meetings	157	330
Loss on disposal of asset	-	-
Other Expenses	-	52
Postage and couriers	395	248
Power	54	1,111
Printing and stationery	336	1,536
Publicity and annual report	-	-
Rent	6,333	32,490
Interest Expenses	30	93
Subscriptions and publications	7,260	17,720
Support	13,588	36,824
Telecommunications	5,705	7,703
Travel & Mileage	36,924	45,499
Venue Hire	243	1,619
Website and internet	1,589	2,819
Total Costs related to providing goods or services	152,609	294,091



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

Account	2024	2023
3. Bank accounts and cash		
Bank accounts and cash		
National office	400,924	990,222
Christchurch	39,117	8,168
Dunedin	7,890	3,514
Gisborne	1,380	1,345
Palmerston North	-	2,383
Taranaki	725	1,098
Tauranga (WBOP)	9,052	8,821
Waikato	11,871	13,637
Term Investment	512,619	0
Total Bank accounts and cash	983,578	1,029,189
Account	2024	2023
4. Debtors		
Debtors		
Trade debtors	33,549	149,655
Total Debtors	33,549	149,655
Account	2024	2023
5. Prepayments		
Prepayments		
Total Other current assets	4,288	0
Total Other current assets	4,288	0
Account	2024	2023
6. Property, plant and equipment		
Computer Equipment		
At cost	67,681	59,345
Accumulated depreciation	(59,571)	(53,290)
Total Computer Equipment	8,110	6,056
Furniture & Fittings		
At cost	16,417	16,417
Accumulated depreciation	(16,348)	(15,873)
Total Furniture and Fittings	69	544
Website		
At cost	78,947	78,947
Accumulated depreciation	(78,947)	(78,947)
Total Website	0	0
Total Property, plant and equipment	8,179	6,600

2024

Asset Class	Opening carrying amount	Additions	Disposals	Depreciation Expense	Closing Carrying amount
Computer Equipment	6,056	8,336	-	6,282	8,110
Furniture and Fittings	544	-	-	475	69
Total	6,600	8,336	-	6,757	8,179

2023

Asset Class	Opening carrying amount	Additions	Disposals	Depreciation Expense	Closing Carrying amount
Computer Equipment	7,172	5,619	-	(6,735)	6,057
Furniture and Fittings	1,045	-	-	(502)	543
Total	8,217	5,619	-	(7,237)	6,600



Notes to the Performance Report

Disabled Persons Assembly (NZ) Inc.
For the year ended 30 June 2024

	2024	2023			
7. Credit cards					
Credit cards					
National office	722	1,466			
Total Credit cards	722	1,466			
Account	2024	2023			
8. Creditors and accrued expenses					
Creditors and accrued expenses					
Accrued expenses	6000	10,000			
Trade creditors	2,593	6,377			
Total Creditors and accrued expen	8,593	16,377			
Account	2024	2023			
9. Employee costs payable					
Employee costs payable					
Provision for holiday pay	29,014	28,480			
Total Employee costs payable	29,014	28,480			
Account	2024	2023			
10. Unused donations and grants with conditions					
New Zealand Lotteries grant	106,667	106,667			
Te Pou Consumer Leadership Grant (1988)	7,589	8,726			
Te Pou National Disability Students Assn Grant	0	37,087			
Trust Waikato	81,096	126,251			
Ministry of Social Development (Web Project)	82,445	134,927			
Ministry of Social Development (R&D)	107,962	144,970			
Te Puna	67,732	69,836			
Rata Foundation	31,304	0			
Internet New Zealand	3,767	0			
Total Unused donations and grants with conditions	488,664	628,463			
Unused donations and grants with conditions reconciliation					
Grant	Unspent as at beginning of year	Received	Expended/ Applied	Returned to funder	Unspent as at end of year
New Zealand Lotteries Grant	106,667	160,000	160,000	-	106,667
Te Pou Consumer Leadership Grant	8,726	-	1,138	-	7,589
Te Pou Nat Disability Students Assn	37,087	-	35,530	1,557	(0)
Trust Waikato	126,251	20,000	65,153	-	81,098
Ministry of Social Dev (Web Project)	134,927	-	52,482	-	82,445
Ministry of Social Dev (Research & Development)	144,970	-	37,008	-	107,962
Te Puna	69,836	-	2,104	-	67,732
Rata Foundation	-	40,000	8,696	-	31,304
Internet New Zealand	-	3,767	-	-	3,767
	628,464	223,768	362,112	1,558	488,564
Account	2024	2023			
11. Other Liabilities					
Current					
Income in Advance	7284	0			
Hire Purchase - Spark Phones	655	0			
Total Current	7,939	0			
Account	2024	2023			
12. Accumulated Funds					
Reserves & Capital Contributed By branch	20,867	12,097			
Accumulated surpluses or (deficits) for the year	3,973	43,846			
Retained earnings	466,819	431,774			
Total Accumulated Funds	491,659	487,716			
Account	2024	2023			
13. Commitments					
Commitments to lease or rent assets					
Current (less than twelve months)	4,780	4,390			
Non Current (later than 12 months)	2,788	0			
Total Commitments to lease or rent assets	7,568	4,390			



INDEPENDENT AUDITOR'S REPORT

To MEMBERS of the DISABLED PERSONS ASSEMBLY (NZ) INC

Report on the Performance Report

Opinion

We have audited the performance report of DISABLED PERSONS ASSEMBLY (NZ) INC ("the SOCIETY"), which comprise the financial statements on pages 4 to 12, and the service performance information on page 3 and the entity information on page 2. The complete set of financial statements comprise the statement of financial position as at 30 JUNE 2024, the statement of financial performance and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of accounting policies and other explanatory information.

In our opinion, the accompanying performance report presents fairly, in all material respects:

- The entity information as at 30 JUNE 2024;
- the financial position of the SOCIETY as at 30 JUNE 2024 and of its financial performance, and its cash flows for the year then ended; and
- the service performance for the year ended 30 JUNE 2024 in that the service performance information is appropriate and meaningful in accordance with the entity's measurement bases or evaluation methods

in accordance with Public Benefit Entity Simple Format Reporting – Accrual (Not-For-Profit) [PBE-SFR-A-NFP] issued in New Zealand (NZ) by the NZ Accounting Standards Board.

Basis for Opinion

We conducted our audit of the statement of financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the statement of service performance and entity information in accordance with the ISAs (NZ) and New Zealand Auditing Standard (NZ AS) 1 (Revised) *The Audit of Service Performance Information*. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Performance Report* section of our report. We are independent of the SOCIETY in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including international Independence Standards (New Zealand))* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Other than in our capacity as auditor we have no relationship with, or interests in the SOCIETY.

Executive committees' Responsibility for the Performance Report

The executive committee is responsible for:

- The preparation, and fair presentation of the performance report in accordance with the applicable financial reporting framework;
- The selection of the elements/aspects of the service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present the service performance information that is appropriate and meaningful in accordance with the applicable financial reporting framework;
- The preparation and fair presentation of service performance information in accordance with the entity's measurement bases or evaluation methods, in accordance with the applicable financial reporting framework;
- The overall presentation, structure and content of the service performance information in accordance with the applicable financial reporting framework; and
- Such internal control as the Executive Committee determine is necessary to enable the preparation of a performance report that is free from material misstatement, whether due to fraud or error.

In preparing the performance report, the Executive Committee is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Committee either intends to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Performance Report

Our objectives are to obtain reasonable assurance about whether the performance report is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this performance report.

A further description of the auditor's responsibilities for the audit of the performance report is located at the XRB's website at <https://www.xrb.govt.nz/standards/assurance-standards/auditors-responsibilities/audit-report-18>

We communicate with the Executive Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Restriction on responsibility

This report is made solely to the members as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the members as a body, for our audit work, for this report, or for the opinions we have formed.

AUDIT INTEGRITY

Audit Integrity Ltd
Chartered Accountants
East Tamaki, Auckland
21 October 2024

Appendix 1:

List of DPA submissions 2023 to 2024

Bills, Inquiries, and other parliamentary consultations

Contracts of Insurance Bill, June 2024.

Privacy Amendment Bill, June 2024.

Corrections (Victim Protection) Amendment Bill, May 2024.

Local Government (Electoral Legislation and Māori Wards and Māori Constituencies) Amendment Bill, May 2024.

Budget Policy Statement, April 2024.

Courts (Remote Participation) Amendment Bill, April 2024.

Fast track Approvals Bill, April 2024.

Firearms Prohibition Orders Legislation Amendment Bill, April 2024.

Justice Select Committee Inquiry into the 2023 General Election, April 2024.

Parole (Mandatory Completion of Rehabilitative Programmes) Amendment Bill, April 2024.

Te Pae Ora (Healthy Futures) (Improving Mental Health Outcomes) Amendment Bill, March 2024.

Emergency Management Bill 2023, November 2023.

Residential Property Managers Bill, October 2023.

Government and Crown Entities

Annual Scheme Access Reporting, Accident Compensation Corporation, April 2024.

Safer Online Platforms and Media, Department of Internal Affairs, August 2023.

Consumer Plan Comparison and Swapping, Electricity Authority, March 2024.

Retail Market Monitoring, Electricity Authority, February 2024.

Consumer Care Guidelines, Electricity Authority, October 2023.

Retail Market Monitoring, Electricity Authority, February 2024.

Consumer Plan Comparison and Switching Consultation, Electricity Authority, October 2023.

Code of Insured Persons Rights, EQC Toka Tū Ake, November 2023.

Inquiry into North Island Weather Events 2023, Government Inquiry into the Response to the North Island Severe Weather Events, November 2023.

Interim Report of the Independent Electoral Review, Independent Electoral Review, July 2023.

Inquiry into Climate Change Adaptation, Inquiry into Climate Change Adaptation, November 2023.

Draft National Policy Statement on Transport, Ministry of Transport, April 2024.

Anti-viral Criteria, Pharmac, August 2023.

Public consultation on modernising our approach to the 2028 Census, Statistics NZ, June 2024.

Review of Adult Decision Making Capacity Law, Te Aka Matua o te Ture Law Commission, June 2024.

E scooter declaration, Waka Kotahi, August 2023.

On demand public services, Waka Kotahi, August 2023.

Regional submissions

Te Tai Tokerau | Northland

Speed Management Plan for the Tūtūkākā Coast, Hikurangi and Ōakura, Whangarei District Council, June 2024.

Long Term Plan, Kaipara District Council, May 2024.

Mangawhai Community Park - Master Plan Review, Kaipara District Council, May 2024.

Long Term Plan 2024-27, Far North District Council, April 2024.

Te Mahere Roa Long Term Plan 2024-2034, Northland Regional Council, April 2024.

Long Term Plan 2024–34, Whangarei District Council, April 2024.

Tāmaki Makaurau | Auckland

Achilles Crescent Reserve playground renewal, Auckland Transport, June 2024.

Proposed concept plans for Clevedon Village and Clevedon Showgrounds, Auckland Council, May 2024.

Shoreline Adaptation Plans: Pākiri to Mathesons Bay, Ti Point to Sandspit and Snells Beach to Ōrewa, Auckland Council, May 2024.

Shoreline Adaptation Plan: Kaipara Harbour, Auckland Council, May 2024.

Belle Verde Reserve playground renewal, Auckland Council, April 2024.

Achilles Crescent Reserve playground renewal, Auckland Council, April 2024.

Long Term Plan 2024–34, Auckland Council, March 2024.

Civil Defence Emergency Management Group Plan, Auckland Council, August 2023.

Storm-Recovery-Resilience, Auckland Council, August 2023.

Future-Development-Strategy, Auckland Council, July 2023.

Waikato

Draft Long Term Plan 2024 – 2034, Rotorua Lakes District Council, May 2024.

Draft Annual Plan 2024–2034, Hamilton City Council, May 2024.

Draft Long Term Plan 2024–2034, Waikato Regional Council, April 2024.

Te Moana-a-Toi | Bay of Plenty

Regional Land Transport Plan 2024 – 2034, Bay of Plenty Regional Council, June 2024.

Te Whanga-nui-a-Tara | Wellington

Draft Long Term Plan 2024 – 2034, Greater Wellington Regional Council, June 2024.

Willowbank Play Area Renewal, Wellington City Council, June 2024.

Coastal Reserves Management Plan, Wellington City Council, June 2024.

Long Term Plan 2024-34, Wellington City Council, May 2024.

Regional Land Transport Mid-Term Review, Greater Wellington Regional Council, April 2024.

Te Awa Mapara Draft Wellington Community Facilities Plan, Wellington City Council, August 2023.

Wellington Regional Waste Management and Minimisation Plan, Wellington City Council, August 2023.

Frederick Street Park Upgrade, Wellington City Council, July 2023.

Waitaha | Canterbury

McLeans Grassland Reserve Management Plan – Pre-Draft, Christchurch City Council, June 2024.

Long Term Plan 2024–2034, Christchurch City Council, April 2024.

Regional Land Transport Plan, Environment Canterbury, February 2024.

Regional-Long-Term-Plan-2024-2034, Environment Canterbury, February 2024.

Speed-Management-Plan, Christchurch City Council, October 2023.

Glendovey-Road-and-Idris-Road-Improvements, Christchurch City Council, August 2023.

Outdoor-Dining-Policy-Review, Christchurch City Council, August 2023.

Wigram-and-Hayton-Road-Intersection-Upgrade, Christchurch City Council, August 2023.

Gateway-to-New-Brighton, Christchurch City Council, August 2023.

Draft-Naming-Policy, Christchurch City Council, August 2023.

Cruising-and-Prohibited-Road-Times, Christchurch City Council, July 2023.

Draft-Spatial-Plan, Christchurch City Council, July 2023.

Ōtākou | Otago

Draft Annual Plan 2024–2025, Dunedin City Council, April 2024.

Draft Annual Long Term Plan, Otago Regional Council, April 2024.

Draft Dunedin Future Strategy, Dunedin City Council, February 2024.

Destination-Playgrounds, Dunedin City Council, November 2023.

Speed-Management, Dunedin City Council, September 2023.

Reserves-Management-Policy-Review, Dunedin City Council, July 2023.

Transport-Choices-South-Dunedin, Dunedin City Council, July 2023.

Ōtākou me Murihiku | Otago and Southland

Mid-Term Land Transport Plan Review, Otago Regional Council and Environment Southland, March 2024.

Appendix 2: Advisory groups with DPA representatives

National Advisory Groups

- DPO Coalition – DPA is a member of the Disabled Persons Organisations (DPO) Coalition. The role of the Coalition is to engage with government to support the implementation of the all-of-government NZ Disability Strategy through the Disability Action Plan.
- National Hazards Commission (formerly EQC) National Reference Group
- Parliamentary Access Reference Group
- Ministry of Business, Innovation and Employment (MBIE) – Disabled Persons Advisory Group
- New Zealand Disability Support Network (NZDSN) – Employment Guidelines Refresh Advisory Group
- Careerforce Support Worker Qualification Development Advisory Group
- DBI Elimination of Violence Research Project Disability Advisory Group
- Interim Disability Reference Group
- Manaaki Kōrero Steering Group
- Disability portfolio, Tauwiwi caucus, Te Ohaakii a Hine-National Network Ending Sexual Violence Together (TOAH-NNEST)

Regional Advisory Groups

- Auckland Public Transport Accessibility Group (PTAG)
- Auckland Capital Projects Accessibility Group (CPAG)
- Christchurch Accessibility Reference Group, Environment Canterbury
- Accessibility Access Group, Christchurch City Council
- Accessibility Housing Group, National Public Health Service Te Waipounamu, Christchurch
- Waitaha Enabling Good Lives, Leadership Group
- Waimakariri Access Group
- Workforce Central Dunedin Hub Board
- Inclusive Aotearoa Collective Tahono Media Allies Group
- Dunedin City Council Disability Issues Advisory Group

Appendix 3: Notes

1. Find out more about the living wage at: <https://www.livingwage.org.nz>
2. DPA's response to the sudden changes to disability support purchasing rules. 20 March 2024. Source: <https://www.infoexchange.nz/dpas-response-to-the-sudden-changes-to-disability-support-purchasing-rules>
3. Disability funding changes – initial DPA survey findings. 6 April 2024. Source: <https://www.infoexchange.nz/disability-funding-changes-initial-dpa-survey-findings/>
4. DPA survey results for disability funding changes. 19 April 2024. Source: <https://www.infoexchange.nz/dpa-survey-results-for-disability-funding-changes/>
5. Disability funding changes – how are you? A DPA survey. 26 April 2024. Source: <https://www.infoexchange.nz/disability-funding-changes-how-are-you-a-dpa-survey/>
6. 52 organisations (and counting) sign DPA open letter. 17 May 2024. Source: <https://www.infoexchange.nz/52-organisations-and-counting-sign-dpa-open-letter/>
7. Minister Upston's response to the open letter. Source: <https://www.infoexchange.nz/response-from-minister-to-open-letter/>
8. Speech at public meeting about funding cuts, Porirua. 28 April 2024. Source: <https://www.infoexchange.nz/speech-at-public-meeting-about-funding-cuts-porirua-28-april-2024/>
9. Action Station. May 2024. A Thousand Cuts: An assessment of the cumulative impact of recent Government decisions on disabled people and other communities. Source: <https://actionstation.org.nz/publications>
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11. DPA Press Release: Disabled people let down as employment gap widens. 15 August 2023. Source: <https://www.infoexchange.nz/disabled-people-let-down-as-employment-gap-widens/>
12. Election 2023 – Disability Issues Scorecard. 17 September 2023. Source: <https://www.infoexchange.nz/election-2023-disability-issues-scorecard-3/>
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